

**FLAGSTAFF UNIFIED SCHOOL DISTRICT #1**  
**January 1, 2017 to June 30, 2017**  
**CLASSIFIED SALARY SCHEDULE**

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Step 2	10.00	10.10	10.31	10.70	11.16	11.66	12.24	12.83	13.49	14.20	14.97	15.75	16.63	17.54	18.50
3	10.05	10.19	10.55	10.97	11.43	11.95	12.51	13.17	13.81	14.55	15.32	16.15	17.02	17.96	18.94
4	10.10	10.44	10.78	11.22	11.69	12.24	12.81	13.45	14.14	14.91	15.67	16.54	17.45	18.39	19.41
5	10.34	10.67	11.05	11.48	11.97	12.51	13.15	13.78	14.50	15.25	16.06	16.92	17.86	18.84	19.86
6	10.58	10.93	11.30	11.77	12.26	12.81	13.43	14.11	14.83	15.59	16.44	17.35	18.29	19.27	20.33
7	10.82	11.18	11.57	12.03	12.54	13.15	13.76	14.46	15.18	15.99	16.84	17.75	18.74	19.75	20.84
8	11.08	11.45	11.85	12.33	12.83	13.43	14.09	14.78	15.54	16.37	17.26	18.18	19.18	20.22	21.33
9	11.34	11.71	12.12	12.62	13.17	13.76	14.43	15.14	15.93	16.76	17.67	18.64	19.65	20.70	21.87
10	11.60	11.99	12.41	12.90	13.45	14.09	14.75	15.50	16.32	17.17	18.10	19.08	20.13	21.19	22.38
11	11.88	12.29	12.71	13.23	13.78	14.43	15.12	15.89	16.70	17.57	18.54	19.55	20.61	21.73	22.94
12	12.16	12.56	13.00	13.54	14.11	14.75	15.48	16.28	17.09	17.99	18.98	20.04	21.10	22.26	23.48
13	12.44	12.85	13.32	13.84	14.46	15.12	15.86	16.64	17.51	18.42	19.44	20.52	21.62	22.81	24.06
14	12.74	13.19	13.63	14.18	14.78	15.48	16.26	17.03	17.93	18.87	19.89	21.01	22.14	23.34	24.64
15	13.05	13.48	13.95	14.53	15.14	15.86	16.63	17.46	18.36	19.32	20.38	21.52	22.68	23.93	25.24
16	13.37	13.81	14.29	14.89	15.51	16.26	17.04	17.89	18.82	19.79	20.88	22.05	23.25	24.54	25.88

New Applicants:

Grade: Based on Job Classification.

Step: Based on experience. Applicants cannot exceed Step 4.  
(one half of prior experience - maximum of Step 4.)

In District Employees:

Grade: Based on Job Classification.

Step: Steps do not reflect years with the district.

Classified staff can increase their salary (Steps) through the Classified Professional Growth Salary Advancement and/or yearly Step increases (contingent upon district funding).

Retirees:

Grade: Based on Job Classification.

Step: Step 4 (maximum)

\*Changing jobs within the district: Should you choose to apply for a different position within the district, your step will remain the same.

However, the Grade (1-15) is base on the job classification.

If you have questions about this, call HR before accepting another position in the district.

## 2016-17 Compensation Addendum for this year only.

For the 2016-17 school year employees currently receiving the \$400 addendum from the previous year will continue to receive that addendum. No steps were given. A step 16 was added to the schedule for 2015-16.

Payments are pro-rated based upon full-time status. 1.0 employees receive 100% (\$400); .9 employees receive 90% (\$360); .8 receive 80% (\$320); .7 receive 70% (\$280); .6 receive 60% (\$240); .5 receive 50% (\$200). Less than .5 employees are not eligible. 20;

FLAGSTAFF UNIFIED SCHOOL DISTRICT #1  
 CLASSIFIED COMPENSATION  
 July 1, 2016 - June 30, 2017

<p>1            Cafeteria Aide            Driver Trainee (Step 2)            FACTS Caregiver            Sub FACTS (Step2)</p>	<p>2            Bus Aide            Crossing Guard            Custodian/Trans            Sub Bus Aide (Step 2)            Vehicle Maintenance</p>	<p>3</p>	<p>4            Custodian            Custodian/Team            General Aide            General Aide/Attend./HS            General Aide/Clerical            Inst. Aide/FACTS            Inst. Aide/K3            Inst. Aide/Kids Center            Security Officer            Sub Aide (Step2)            Sub Custodian (Step 2)            Supply Coordinator</p>	<p>5            Attend. Recorder/Elem.            Bilingual Aide            FACTS Site Manager            FACTS/Sp. Ed. Parapro            Library Asst.            PB Support Aide            Sp. Ed. Parapro 1:1            Sp. Ed. Parapro Clerical            Sp. Ed. Parapro PS            Sp. Ed. Parapro Res</p>	<p>6            Bilingual Immersion            Comp Data/Bookstore            Counseling Secretary            Health Inst. Aide            Inst. Aide/TAPP            Property Control            Receptionist (New)            Science Kit Supplier            Sp. Ed. Parapro PS            Sp. Ed. Parapro SP            Sp. Ed. Parapro SP 1:1</p>
<p>7            Administrative Clerk            Attendance Secretary MS/HS            Custodian/Grounds            Custodian/Team Leader            P.O. Secretary/Receptionist            Program Data Clerk            Receptionist            Registrar            Sect./Prog./Comm. Ed.            Systems Data Clerk</p>	<p>8            Account Clerk (Bldg)            Account Clerk (Txbk)            Admin Receptionist            Admin Sect./Stud. Sup. Svcs.            Clerk/HR            District Records Clerk            FACTS Team Leader            General Maintenance            Maint./Grounds            Materials Handler            Sect./Maint.            Sect./Trans.            Team Leader Kids Center            Tech. Aide (Schools)            TSW Team Leader</p>	<p>9            Account Clerk (Admin)            Admin Sect.            Admin Sect./CLP            Attend./Substitute Clerk            Bookstore Manager            Bus Driver            Coord. Comm. Schls.            Custodian (Head)            Gen. Maint./Sub. Cust.            HR Assistant            Lead TSW Team Leader            Maint./Specialist New            Master Mechanic</p>	<p>9 (Continued)            Payroll Clerk/Trans            Secretary/Prin./Elem.            Secretary/Prin./HS            Secretary/Prin./MS            Sect./Prog TSW            Sect./Prog./Acct. Clerk            Sect./Prog./Comm. Ed            Sect./Program            Sub Bus Drivers (Step 1)            Upholsterer</p>	<p>10            Acct. Clerk/Payroll            Acct. Clerk/Receivable            Admin Sect./Board            Asst. Dispatcher/Reg.            Data Entry Clerk/HR            Dir. Of Kids Center            Home School Coord.            Interpreter Tutor            Maint./Grounds (Lead) New            Maint./Specialist            Regular Router            Tutor</p>	<p>11            Buyer            Buyer/Warehouse Sup.            Director of FACTS            Electrician 1            Herbicide/Pesticide Appl.            Maint./Grounds (Lead)            Mechanic 1            WC Receptionist/Admin.</p>
<p>12            Admin. Asst./Business Office            Admin. Asst./Stud. Sup. Svcs.            Admin. Asst/Board            Assessment System Asst.            Benefit Specialist            Dispatcher            Painter            Positive Response Team Leader</p>	<p>12 (Continued)            Recruiter            Safety Liason            Senior Buyer            Speech Therapy Aide            Technician 1 (Tech Serv)            Title 1 Evaluator            Trainer/Team Leader            Voc. Ed. Evaluator</p>	<p>13            Admin. Asst./Curr. &amp; Inst.            Admin. Asst./EE            Admin. Asst./HR            Admin. Asst./Support Serv.            Carpenter            Electrician II</p>	<p>13 (Continued)            Locksmith            Mechanic II            Plumber            Safety Training Officer            Sp Ed. Router</p>	<p>14            HVAC</p>	<p>15            Comm. Ed. Specialist            Discipline Coordinator            Garage Foreman            Grants &amp; Project Acct. Spec.            Licence Practical Nurse            Mechanic III            Occ. Therapy Aide            Technician II</p>

